

## Job Posting – Store Associate

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Do you love plants AND people? Rick's Garden Center is looking for store associates who have a people-friendly personality, a willingness to learn, and a breadth of knowledge about gardening and houseplant care.

### Job Type

Full-time (part-time applications may be considered)

### Salary

Starting at \$13/hour, commensurate with experience

### Education

High school diploma or equivalent (Required)

Horticulture knowledge (Preferred) – Specifically to include methods of caring for annuals, vegetables, herbs, and indoor plants. Knowledge of perennials, trees, and shrubs is also helpful.

### Experience

Customer service experience (Required)

Cashier experience (Required)

Merchandizing experience (Preferred)

### Qualifications

Able to use various computer applications including point-of-sale software, Microsoft office, and internet search engines (Required)

Able to lift 50 pounds (Required)

Able to work outside in all weather, year-round (Required)

### Job Description

Rick's is known for its excellent customer service and funky westside vibe. Our year-round team is small, and we all do a little bit of everything. We are looking to add outgoing and energetic people to our team who are comfortable wearing all hats – greeting and assisting customers, cashiering, stocking shelves, taking care of plants, cleaning the store, and setting up store displays.

All of our employees must be able to work at least one weekend day year-round and must abide by all Rick's policies.

This job is ideal for someone who is:

- Dependable and reliable
- Detail-oriented
- A team player who maintains a positive and encouraging attitude in the workplace

- Adaptable, flexible and enjoys doing work that includes frequent interruptions and shifts in direction
- Open to learning new ways of doing things and will embrace Rick's methods
- Efficient, motivated, and can perform tasks both assigned and self-initiated
- Collaborative and able to fill many roles as a member of a team
- Able to work independently when tasked with small projects
- Enthusiastic about physical work – this position will require being on your feet for most of the day, working long days in the busy season (up to 10 hours/day), carrying heavy objects, moving product up and down stairs, and working at a fast pace during busy times.

At Rick's, we celebrate the diversity of people who make up our community, and we embrace a safe and inclusive workplace! We encourage all qualified people to apply.

### **How to Apply**

1. Print a copy of the Rick's Employment Application found on our website at <https://www.ricksgarden.com/work/> or pick up a copy at our store
2. Consider attaching a resume and a cover letter to tell us more about you and why you would be a good fit for our team
3. Bring your completed application to our store during our business hours or email it to [info@ricksgarden.com](mailto:info@ricksgarden.com)